

No. 9/5/84-6Lab/7160.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Haryana Sheet Glass Ltd., Village Savli (Sonepat).

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT,
ROHTAK

Reference No. 460 of 1983

between

SHRI PARTAP SINGH, WORKMAN AND THE MANAGEMENT OF M/S. HARYANA
SHEET GLASS LTD., VILLAGE SAVLI (SONEPAT)

Present.—

Shri R. S. Lakra, A. R., for the workman.

Shri Surinder Kaushal, A. R., for the management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the workman Shri Partap Singh, and the management of M/s. Haryana Sheet Glass Ltd., Village Savli (Sonepat), to this Court, for adjudication,—*vide* Labour Department Notification No. ID/20957—61, dated the 4th May, 1983.—

Whether the termination of service of Shri Partap Singh was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, usual notices were sent to the parties. The parties appeared. The workman alleged that he was employed as a helper with the respondent on monthly wages of Rs 340 and that his services were terminated without any good reason on 2nd September, 1983 by the management after foisting false case upon him and that in the process the management violated the provisions of the Industrial Disputes Act, 1947.

3. Before reply could be filed by the respondent management, the workman settled his claim with the management, where under the workman has been paid all his dues and has given up his right of reinstatement. So in view of the settlement between the parties no dispute survives for adjudication. In that behalf the learned Authorised Representative of the workman Shri R. S. Lakra has also made a statement. So no dispute award is rendered. The reference is answered and returned accordingly. There is no order as to cost.

Dated 4th September, 1984.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak,
Camp Court, Sonepat.

Endorsement No. 46/83/3228, dated 1st October, 1984.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak,
Camp Court, Sonepat.

No. 9/5/84-6Lab/7161.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Steel & General Mill Col. Ltd., Rathdhana Road Sonepat.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 163 of 1983

between

SHRI SURINDER SHARMA WORKMAN AND THE MANAGEMENT OF M/S STEEL
& GENERAL MILLS COL. LTD., RATHDHANA ROAD, SONEPAT

Present.—

None, for the parties.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Surinder Sharma and the management of M/s Steel & General Mills Col. Ltd., Rathdhana Road, Sonepat, to this Court, for adjudication,—*vide* Labour Department Notification No. ID/51122—27, dated 21st September, 1983 :—

Whether the termination of service of Shri Surinder Sharma, was justified and if order ? If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties as usual. The parties appeared. The workman alleged that he was employed as Assistant Dresser on monthly wages of Rs. 383 and that his services were terminated on 7th May, 1983 without any lawful reason and fragrant disregard of the provisions of the Industrial Disputes Act, 1947.

3. Before reply could be filed by the respondent/management, the parties arrived at an amicable settlement, where under the workman has been reinstated by the management with continuity of back service. However, the workman has given up his claim regarding back wages. In that behalf statement of the workman has been recorded. So, now no dispute remains for adjudication. The reference is answered and returned accordingly. There is no order as to cost.

Dated the 4th September, 1984.

B. P. JINDAL,

Presiding Officer,

Labour Court, Rohtak,
Camp Court, Sonepat.

Endorsement [No. 162-83/3229, dated 1st October, 1984]

Forwarded (two copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,
Labour Court, Rohtak,
Camp Court, Sonepat.

The 13th November, 1984

No. 9/5/84-6Lab/7791.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Oriental Industries, 12/7, Muthura Road, Faridabad :—

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 239 of 1982

between

SHRI MOHAMMAD FAROOQ, WORKMAN AND THE RESPONDENT-MANAGEMENT
OF M/S ORIENTAL INDUSTRIES, 12/7, MATHURA ROAD, FARIDABAD

Present :—

None, for the workman.

Shri Puran Chand Sharma, for the respondent management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/45/82/44151, dated 22nd September, 1982 under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Mohamad Farooq, workman and the

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respondent-management of M/s Oriental Industries, 12/7, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Mohmad Farooq workman was justified and in order ?
If not, to what relief is he entitled ?

None is present for the workman inspite of service.

The representative of the management has made a statement that the workman has settled his dispute with the respondent-management and has received Rs. 18,071.14 in full and final settlement of his dispute. The copy of the settlement is Ex. M-1. The workman has also no right of reinstatement/re-employment.

In view of the statement of the representative of the management, the dispute has been fully settled and there is no dispute between the parties. I give my award accordingly.

Dated the 16th October, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 2538, dated the 23rd October, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/7796.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Bhatia Printing Press, I-F/22, NIT., Faridabad.—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 232 of 1984

between

SHRI LAL CHAND, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S BHATIA
PRINTING PRESS, I-F/22, NIT, FARIDABAD

Present :

None, for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/2/83-84/27864, dated 2nd August, 1984, under section 10(1)(c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Lal Chand, and the respondent-management of M/s. Bhatia Printing Press, I-F/22, NIT, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Lal Chand was justified and in order ? If not, to what relief is he entitled ?

None is present for the parties. It shows that the workman is not interested in the reference. I, therefore, give the award that no dispute is pending between the parties.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Dated the 16th October, 1984.

Endorsement No. 2544, dated the 23rd October, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/7797.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Progress Tool & Company, Plot No. 27, Sector 6, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 92 of 1984

between

SHRI BRIJ KISHORE PARSHAD WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
PROGRESS TOOL & COMPANY, PLOT NO. 27, SECTOR 6, FARIDABAD

Present :

Shri Roshan Lal Sharma, for the workman.

None, for the respondent-management.

AWARD.

This reference has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his Order No. ID/FD/29/84/18956-61, dated 15th May, 1984, under section 10(1) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Brij Kishore Parshad, workman and the respondent-management of M/s. Progress Tool & Company, Plot No. 27, Sector 6, Faridabad. The term of the reference was:—

Whether the termination of services of Shri Brij Kishore Parshad was justified and in order ?
If not, to what relief is he entitled ?

The respondent was proceeded *ex parte* on 11th September, 1984 as the representative of the management did not appear in *ex parte* evidence, the workman has stated that he was employed with the respondent factory in February, 1982 and was drawing Rs 650 per month. His services were terminated on 16th February, 1984 without assigning any reason.

In view of the above said *ex parte* evidence of the workman, I find that order of terminating the services of the workman is illegal and unjustified. I, therefore, give the award that he is entitled to reinstatement with continuity of service and full backwages.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endst. No. 2545, dated the 23rd October, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/7800.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Anand Synthetics Pvt. Ltd., 14/2, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 46 of 1983

between

SHRI NAGENDER GIRI, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S ANAND SYNTHETICS PRIVATE LIMITED, 14/2, MATHURA ROAD,
FARIDABAD

Present :

None, for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/222/82/673—78, dated 6th January, 1983, under section 10(1)(c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Nagender Giri, workman and the respondent-management of M/s Anand Synthetics Pvt. Ltd., 14/2, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Nagender Giri, was justified and in order ?
If so, to what relief is he entitled ?

The representative of the workman does not want to appear. I, therefore, find that the workman is not interested in the reference. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 2548, dated the 23rd October, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/7801.—In pursuance of the provisions of section 17 of the Industrial Disputes Act,

1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Khosla Foundry Ltd., 18/8, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 307 of 1984

between

SHRI ACHHEY LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S KHOSLA FOUNDRY LTD., 18/8, MATHURA ROAD, FARIDABAD

Present :

None, for the parties.*

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/132-84/30823—28, dated the 16th August, 1984, under section 10(1)(c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Achhey Lal, Workman and

the respondent-management of M/s. Khosla Foundry Ltd., 18/8, Mathura Road, Faridabad. The term of the reference was—

Whether the termination of service of Shri Achhey Lal was justified and in order? If not, to what relief is he entitled?

None appeared for the parties, inspite of service. It shows that the workman is not interested in the reference. Hence the award is given that no dispute is pending between the parties.

Dated the 17th October, 1984

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endst No. 2549, dated the 23rd October, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

The 15th November, 1984

No. 9/5/84-6Lab/8097.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workmen and management of M/s Bharat Packaging Industries, Jawahar Colony, (Sarah) N.I.T., Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 625/83

*between **

THE MANAGEMENT OF M/S BHARAT PACKAGING INDUSTRIES, JAWAHAR COLONY, (SARSAH) N.I.T. FARIDABAD

Present.

None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s Bharat Packaging Industries, Jawahar Colony, (Sirsa) N.I.T. Faridabad, and its workmen, to this Tribunal, for adjudication:—

- (1) Whether the workmen are entitled to the grant of bonus @ 20 %? If so, to what detail
- (2) Whether the workmen are entitled to the appointment letter and confirmation letter? If so, to what details?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none was present on behalf of both the parties even though they were represented previously and as such *ex parte* proceedings were ordered against both the parties. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Dated the 6th November, 1984.

Endorsement No. 1152, dated the 7th November, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/8098.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Safi Brothers Air Force Road, Kapra Colony, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 162/1982

between

SHRI GULLU, WORKMAN AND THE MANAGEMENT OF M/S SAFI BROTHERS,
AIR FORCE ROAD, KAPRA COLONY, FARIDABAD

Present.—

Shri Gullu workman in person with Shri Balbir Singh, representative.
Shri R. C. Sharma, for the management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Gullu, workman and the management of M/s Safi Brothers, Air Force Road, Kapra Colony, Faridabad, to this Tribunal, for adjudication :—

Whether the termination of services of Shri Gullu was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. Shri R. C. Sharma representative of the Management stated that the dispute between the workman and the Management had been settled,—*vide* settlement Ex. M-1, according to which the workman would be paid Rs. 1,000 (Rs. One thousand only) in full and final settlement of his claims and had relinquished his right of reinstatement etc. and that the dispute stood settled as mentioned above. Shri Gullu workman and Shri Balbir Singh his representative, stated that they had heard the above statement made by the representative of the Management which was correct and that the dispute stood settled,—*vide* settlement Ex. N-1 which bore the thumb impression of the workman and was correct. In view of the testimony of Shri R. C. Sharma, representative of the management and Shri Gullu workman and Shri Balbir Singh representative of the workman, and recitals made in the document Ex. M-1, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 6th. November, 1984.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 1153, dated 7th November, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.